# **Churchill Next Generation Leadership Development Training Programme**

"Unlocking the potential of next generation leaders...

...and joining the dots for 21st Century leadership"

Building upon the visionary and highly successful Churchill 21st Century Leadership initiative run in 2015/16, Churchill Next Generation Leadership is linking up with Leadership Hub to offer organisations access to a leadership development and training programmme that is second to none.

The combination of our partnership allows us to leverage unique credentials:

- Two decades' experience developing personal and professional competencies of leaders
- World class thought leadership engine and network
- Access to an extraordinary range of thinkers and leaders in business, education, politics, public service, diplomacy, charities and media
- Exceptional momentum created by enabling young leaders to engage directly with senior figures in keeping with Churchill's legacy and focus on next generation leaders
- Highly acclaimed reports tackling the world's toughest challenges developed by truly inter-disciplinary leaders in workshops and panel events in the UK, USA and Singapore www.churchillcentral.com
- Not For Profit, emanating from the Churchill 21<sup>st</sup> Century Global Leadership Programme

We are able to bring talented, rare and respected changemakers from the public, private and voluntary sectors to inspire and encourage young leaders. Our programme can be tailor made to complement and add value to in-house leadership and management programmes - either as a starting point or as part of on-going leadership development. We deliver a challenging programme that is both impactive and fun via a highly participative learning environment and provide follow-up initiatives for all our leadership programme graduates.

Our aim is to help organisations nurture their best talent. These self-starters are individuals who must be able to achieve and sustain high performance at work, handle complexity and ambiguity and produce outstanding results. They need to motivate themselves as well as others. They must know the direction in which both their work and life are heading. We help them understand that true leadership is about "being the change one wishes to see in the world".

#### PROGRAMME BENEFITS

We offer participants ways in which they:

- Understand how to set compelling goals
- Develop their competencies as effective agents of change
- Identify their personal patterns of behaviour and strategies for living
- Improve their self-esteem and self-awareness
- Develop their personal missions, visions and motivations for achieving professional and personal goals
- Identify and break through their limiting personal beliefs and blocks
- Understand the difference between making choices and making decisions
- Develop their listening skills
- Develop their coaching skills
- Improve the way they give and receive feedback

#### **PROGRAMME OUTCOMES**

Following our programme, participants can:

- Develop their ability to manage themselves in the multiple roles necessary for contemporary leadership
- Use their emotional literacy to inform their actions
- Understand and overcome resistance to change in themselves and others
- Take up leadership, management, coaching and consultative roles, formally and informally, in relation to challenges at work, at home and in the community
- Better align themselves to the missions and skills requirements their organization needs

#### **PROGRAMME DIRECTORS**

## **Churchill 21<sup>st</sup> Century Next Generation Leadership**

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### **Leadership Hub**

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